

Healthcare

Flexible Healthcare Options



Choose from several healthcare offerings, including free healthcare (no premiums) coverage, all through Blue Cross Blue Shield, ensuring you and your family are well cared for

Pharmacy benefits through TruCardRx. Wellness and tobacco-free discounts available

Dental Benefits

Through Delta Dental Premier and PPO networks

Vision Coverage

Through National Vision Administrators (NVA)

Life Insurance

\$30k provided, up to \$300k option available

Short-Term Disability

Two coverage options available

Flexible Spending Accounts (FSA)

Use pre-tax dollars to cover your out-of-pocket healthcare and dependent care expenses

iNGAGED App

Access to all healthcare & benefits info in one place

COBRA Reimbursement

We'll reimburse you for the expense of your COBRA costs until you elect your new United Road benefits

Additional Benefits

401(K) Plan

Through Empower Retirement, with a company match so you can plan for your future

Discounts

Including deals with many automakers

Tool & Boot Allowance

Technicians and fabricators are eligible for a tool and boot allowance of \$1,200 per year or a \$100 per month.

Career Advancement

Opportunity to grow your career with ongoing training and a broad range of technical projects. We are committed to helping our techs expand their skills and obtain new certifications

Apply Now!



Vacation/ Sick Pay

We have a generous PTO policy that allows accrued sick time that is not used to be banked for the future

Referral Bonus

Earn \$2,000 for each referred candidate hired by United Road.

