

United Road

Driven to deliver.



Refer Technicians and Earn!

Do you know a skilled and talented diesel technician or welder looking to jump-start their career? Refer them to join United Road today!

Each successful referral is worth...

\$2,000

+



For each qualified referral candidate that applies, you are eligible for a 40 point AwardCo credit, regardless if they are hired.

tech4unitedroad.com 888.600.8106

Referral Program Details

Positions that Qualify for the Referral Bonus

- Qualified technician or welder

There is no limit to the number of referral candidates you can refer during this period.

United Road management reserves the right to select for hire or disqualify any applicant based on Company standards, including background checks, personal interviews, and equipment quality.

Referral Payment Terms

50% is earned when the referred technician or welder completes 30 days with United Road, and the second 50% is earned when the referred employee completes 90 days with United Road.

The placement of job advertisements or postings is restricted to United Road management. The intent of the referral program is to talk to technicians or welders you know or meet about the benefits of working with United Road, therefore, placing ads (e.g. Craigslist, Facebook, etc.) is prohibited. Candidates will be ineligible for referral if United Road is already aware of and reviewing the referred individual's qualifications. To qualify, the applicant must use the United Road online application.

The referred individual cannot be a current technician or welder or rehire that has been away from United Road for less than one year, and both the referral and referrer must be active at the time of payment. Only the current employee who initially refers the candidate is eligible for the referral payout. The referred candidate must list the current technician or welder on his or her online application as having been referred. Applicability to a referral program is based on the candidate's hire date. All referral payments will be made on regularly scheduled payroll days. Terminal and Region Management and Executive positions are not eligible (but still encouraged to recruit). Eligibility questions will be reviewed and resolved by the appropriate area Vice President and the Vice President of HR, whose decisions are final.

\$40 Bonus Payout

Active technicians/mechanics will earn 40 AwardCo points for each qualified candidate referred, regardless of whether that candidate is hired. The 40 AwardCo points will not be issued if United Road is already aware of and reviewing the referred individual's qualifications.

United Road reserves the right to modify the terms and conditions of the Referral Program at any time. Qualified referrals referenced above, refer to candidates hired by United Road after September 1, 2022, and until the program is modified by United Road.